

ROBERT LANDAU

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PRESENT OCCUPATION

Labor Arbitrator

PROFESSIONAL AFFILIATION

National Academy of Arbitrators (admitted in 2000)
American Arbitration Association
Federal Mediation and Conciliation Service
Labor and Employment Relations Association
National Association of Administrative Law Judges
Alaska Bar Association
American Bar Association

EDUCATION

1974 Amherst College B.A.
1978 University of Virginia Law School J.D.

ARBITRATION EXPERIENCE

1988 - Present: Full-time arbitrator and mediator in labor and employment cases in Alaska and the western United States. Extensive arbitration experience in public, private and federal sectors.

1983 to 1987: Deputy Commissioner of the Alaska Department of Labor. Second in command of state agency with 700 employees and budget of \$55 million. Served as state mediator in public sector labor disputes. Also served as hearing officer in labor relations cases involving local government employees.

1980 to 1983: Assistant Attorney General for State of Alaska. Principal attorney for Alaska Department of Labor in wage and hour, OSHA, workers compensation, employment security and other labor law matters.

INDUSTRIES

Airlines; bakery; building products; communications; construction; education (teachers/school employees); electrical equipment; food (manufacturing/processing/service); government (federal/state/local); health care; hotels; hospitals/nursing home; office workers/clerical; oil and gas; organizations; petroleum/petrochemicals; plumbing; police and firefighters; prison guards; pulp and paper; railroads; restaurants; retail stores; transportation, trucking and storage; utilities.

ISSUES

Absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline and discharge; discrimination (age/race/sex/disability); drug/alcohol offenses; fringe benefits; bonus; holidays; insurance; leave; vacation; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional disputes; layoffs/bumping/recall; management rights; past practices; pension and welfare plans; promotion; retirement; safety and health conditions; seniority; sexual harassment; subcontracting and contracting out; tenure and reappointment; transfers; wages; cost-of-living pay; holiday pay; job classification and rates; merit pay; overtime pay; travel pay; vacation pay; work hours, schedules and assignments; working conditions and work orders; violence or threats.

PERMANENT PANELS

Anchorage School District/Anchorage Education Assn.
Anchorage School District/Teamsters Local 959
City of Fairbanks/Public Safety Employees Association
Federal Aviation Administration/NAATS, NATCA and PASS
King County Metro/ATU Local 587
Puget Sound Naval Shipyard/Bremerton Metal Trades Council
State of Alaska/Public Safety Employees Association
State of Alaska/Inlandboatmen's Union of the Pacific
University of Alaska/UA Federation of Teachers Local 2404

State of Oregon/SEIU Local 503

ARBITRATION ROSTER(S)

American Arbitration Association
Federal Mediation and Conciliation Service
National Mediation Board
Washington Public Employment Relations Commission
Oregon Employment Relations Board
Montana Board of Personnel Appeals
Idaho Department of Labor
Hawaii Labor Relations Board
California Mediation & Conciliation Service
Los Angeles City Employee Relations Board

Nevada Employee-Management Relations Board

PUBLISHED CASES

Bureau of National Affairs (BNA), Labor Arbitration Reports, Volumes 101 through current.
Commerce Clearing House (CCH), Labor Arbitration Awards, Volumes 92-1 through current.
LRP Publications, Labor Arbitration Information System (LAIS), available on Westlaw.

PER DIEM FEE

\$1,700

DOCKET FEE

None.

CANCEL FEE

\$1,700

GRIEVANCE ARBITRATION

Same as Per Diem Fee.

CANCELLATION POLICY

Per Diem Fee charged for each scheduled hearing day cancelled or postponed with less than 30 days notice. No charge if case settled or withdrawn 30 or more days before scheduled hearing or before a hearing date has been scheduled.

INT ARBT, FACT FND & LABOR MED

\$2,000 per diem.

TRAVEL TIME

Half of Per Diem rate (maximum \$850 per day).

EXPENSES

Actual cost of reasonable and necessary expenses, including airfare, hotel, car rental or other transportation, and parking. For air travel, lowest refundable airfare will be obtained unless parties request arbitrator to obtain discounted non-refundable airfare and agree to pay for such fare in the event of cancellation. Meals for out-of-town arbitrations longer than one day are charged at the rate of \$75 per day. No charge for photocopies, postage, telephone, clerical or other office expenses. Interim billings may be submitted whenever significant expenses have been incurred, e.g., airfare purchase